

PRIDE IN EDUCATION

Season Preparation

With the new season upon us, now is the ideal time to set your goals. What do you want to achieve this season? What do you want your team and your learners to achieve? Is your club in need of Spinal Management award holders or perhaps you want to further develop your training skills or retrain as an assessor? How are you going to target those needs to achieve your goals?

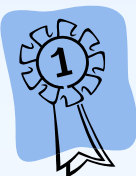
Goal setting can be a powerful process if SMART goals are set. Setting goals that are **Specific Measurable Attainable Relevant Time-bound** will help you make the most of your efforts.

For example, instead of having a goal of "retaining more new recruits after they've completed their Bronze", a more effective goal would be "to retain 85% of new recruits as active patrolling members for the duration of the season". Once the SMART goal has been set, develop and implement a plan to achieve it. What steps will you take? Perhaps a pre-season planning meeting with your Club Captain and Patrol Captains to discuss a buddy program to help new Bronzies through their first season as patrolling members. Decide on the actions to be taken, who will take them, how they will be monitored and reviewed for effectiveness. When you have achieved your goal take the time to enjoy and celebrate your results!

"If you don't know where you are going, you will wind up someplace else."

~ Yogi Berra ~

Award Changes



SLSA has announced a number of changes to the award structure for this 2010/2011 season. The Advanced Resuscitation Certificate (ARC) and the Defibrillation Certificate will no longer be issued as they have been replaced by the **Advanced Resuscitation Techniques Certificate (ARTC)**.

The ARTC incorporates the content of both the old ARC and Defib awards with an extra component regarding the use of suction in resuscitation. Those that have maintained currency of their ARC and/or Defib award who undertake their proficiency this year will be upgraded to the new ARTC award automatically in SurfGuard post 31st December, 2010.

The previous ATV Induction has been replaced by the **ATV Operator Certificate** as part of a strategy to increase member and public safety when using this vehicle. Members who have the ATV Induction listed on their SurfGuard record will be upgraded to this new award when they complete this year's proficiency (see SLSA Circular 07/10-11).

From 1 July 2011 the **Silver Medallion Advanced Emergency Care** will no longer be offered and will be replaced by the new award **Silver Medallion Advanced First Aid**. This award contains four modules (ARTC, Spinal Management, Pain Management and Advanced First Aid). Once all modules have been completed the unit of competency HLTF402B Apply advanced first aid will be issued. Transition to this new award has only just begun and is not currently available for delivery.

As part of the process of phasing out the Silver Medallion Advanced Emergency Care, the **Gold Medallion** pre-requisites no longer include this award, instead listing the SMAEC's pre-requisite awards.

For more information consult the SLSA Circular 03/10-11 or the SLSNSW Awards and Qualification Charts available from the SLSNSW website under Training & Education / Member Training / Trainer & Assessor Resources: <http://www.surflifesaving.com.au/www/463/1001127/displayarticle/1005472.html#pc>

Awards of Excellence

Congratulations to the NSW Awards of Excellence winners; Debbie Booth (Facilitator of the Year), Lindsay Davis (Trainer of the Year) and Larry Platt (Assessor of the Year). An additional congratulations to Larry for also winning the National Assessor of the Year.



Debbie Booth

Lindsay Davis

Larry Platt

"Nothing great in the world has been accomplished without passion."

~ George Wilhelm ~



AUSTRALIAN LIFESAVING
ACADEMY
NEW SOUTH WALES



PRIDE IN EDUCATION

Chief Training Officer Conference

SLSNSW held the inaugural Chief Training Officer Conference in July. The event was attended by 120 members from clubs and branches across the state. The goal of the conference was to provide a professional development opportunity for our Chief Training Officers. It was a chance for them to feel connected to the larger team and education network across the state, to re-motivate them in their role or to introduce them to their new position and provide an opportunity for them to start thinking about planning ahead, setting goals and further developing their teams.



The conference was made possible due to funding support from the NSW Department of Communities Sport and Recreation, Laerdal and Friday night drinks sponsored by BarMax Australia.

The conference was a great success, evidenced by the positive feedback received through an online survey emailed to conference attendees after the event. Survey participants were asked to rate the conference overall, responses included "Excellent" (59%) and "Good" (41%). 96% responded they would attend again and the Academy team is proud that 79% of responses rated the Academy staff as "Excellent", 17% "Good" and 4% "N/A".

We hope to see you there next time!

"It is not the strongest of the species that survives, nor the most intelligent, but the one most responsive to change."

~ L.C. Moegginson ~

Obtaining Training Resources

All course training resources are available for purchase from the SLSA Online Shop. Here you can place your order for training manuals, as well as patrol uniforms and other lifesaving resources.

www.surfshop.slsa.com.au

AQTF

The Australian Quality Training Framework (AQTF) is the national set of standards which assures nationally consistent, high-quality training and assessment services for the clients of Australia's vocational education and training system. As a Registered Training Organisation (RTO) we are obligated to comply with the requirements of these standards. 1 July 2010 saw the release of the 2010 version of the AQTF. For further information visit www.training.com.au.

Cert IV TAA to TAE

Recently the TAA Training and Assessment training package in which our Trainer, Assessor and Facilitator awards derive from has been superseded by the new TAE Training and Education training package. In line with this update, the National Quality Council (NQC) has reviewed and updated its policy on the competencies required to be held by training and assessment personnel, removing all reference to the old BSZ qualification. The NQC has agreed on a two year transition period until June 2012 for RTOs to become fully compliant with these changes. SLSNSW encourages all Trainers, Assessors and Facilitators who hold a BSZ award to upgrade to the TAA in preparation for this transition. Those who have maintained their skills should apply for RPL, visit the SLSNSW website or contact your Branch Education Officer or the Academy team on (02) 9984 7188.

SLSA is currently working on developing resources in line with the new TAE awards. Once suitable resources are available SLSNSW will initiate the move to deliver the Training Officer Certificate, Assessor Certificate and Facilitator Cert IV from the new TAE training package. For further information about the NQC policy changes visit www.nqc.tvetaustralia.com.au.

Club Quality Reviews

To support SLSNSW's commitment to continuous improvement, the Academy division conducts annual internal reviews on all of the state's 11 Branches. Last year we began visiting the clubs to assist them in reviewing their processes and to provide a one-on-one opportunity to discuss how things are going with the club's Academy team. We will be visiting a sample of clubs again this year. Previous clubs who have participated commented they found the process beneficial as it assisted them to find new improvements ideas and gain clarification on education issues. If you would like your club to participate in this process contact your Branch Education Officer or if you have any enquiries about the process contact SLSNSW Academy Quality Officer, Ann Stevenson on (02) 9981 8628.