

SLSSNB INTERBRANCH TEAM SELECTION POLICY

| | |
|-------------------------|--|
| Document ID: | Circular 201909-01 - SLSSNB Interbranch Selection Policy |
| Issue Date: | 20 th September 2019 |
| Department: | Surf Sports |
| Audience: | Club Surf Sports contacts, Club Secretaries, Junior Activities Coordinators, Competitors |
| Summary: | This policy provides details of guideline followed with the selection of the SLSSNB Interbranch Team |
| Action Required: | All involved in Interbranch Championships team are to review this policy. |

PURPOSE OF POLICY

The purpose of this policy is to provide advice on selection matters for individual and team events where entries are limited for the benefit of Surf Life Saving Sydney Northern Beaches (SLSSNB) Branch Team Selections for competitors and relevant officials.

POLICY OBJECTIVE AND SCOPE

The objective of this policy is to ensure that the best possible combination of athletes is selected to represent the Branch in all representative competition.

This policy applies to all team events and to individual events where entry/selection is limited or restricted.

SELECTION COMMITTEE STRUCTURE

The Selection Committee in relation to this policy comprises the following:

- Chairman of Selectors Elected Annually
- Nominated selectors x 4 Elected Annually

The Director of Board of Surf Sports and/or the portfolio adviser responsible for the Interbranch Team will be the conveners for all meetings of the Selection Committee. In the event of a tied vote, the Director/adviser will also cast the deciding vote.

Selectors will and must declare their conflicts of interest before the selection process.

GENERAL SELECTION CRITERIA

The selection criteria may include the following:

- Satisfaction of all members patrolling obligations (compulsory)
- Current financial member of a SNB SLSC (compulsory)
- Current performance, in the discipline for which selection is being considered.
- Past performance at Branch, Interbranch, State, National, International or other competition in the discipline for which selection is being considered
- Demonstrated and/or potential ability to work with other team members and team officials
- Current level of skill and physical fitness for the event for which selection is being considered
- Current or potential injury or conditions which may impair, inhibit or prevent performance at the required level
- Training commitment and attitude towards training

- Any other factor(s) considered relevant in the circumstances.

In considering the above the Selectors may give weight to extenuating circumstances such as illness, injury or personal bereavement.

SELECTION PROCESS

The Selectors have total discretion in selecting the various representative teams, or individuals where entry and or selection is restricted, and may have regard to any one or more of the selection criteria referred to above.

A majority decision of the Selectors is required, and their decision shall be final. If a decision is split the Director of Surf Sports or the portfolio adviser responsible for the Interbranch Team will cast the deciding vote.

Reasons will not be provided for any selection or other decision of the Selectors. The Chair of the Selectors may, however, meet with a non-selected competitor to explain the decision where this is requested by a non-selected competitor. Reasons for selection/non selection will not be provided to third parties other than competitors.

The Selectors may, in their discretion, replace one or more team members in an event after a heat or round and prior to the final of that event.

In the event of illness, injury or extenuating circumstances, after consultation with the Selection Committee, the Coach and his Assistant Coaches may select a replacement in a specific event.

Subject to constraints, individuals chosen by the selectors will be notified as soon as reasonably practical.

REMOVAL FROM TEAM

A team member can be removed from the team by the Selectors in consultation with the Team Management if the member:

- I. Breaches or fails to observe this Policy, SLSSNB Sydney Competitor and team manager/coach agreements, the SLSSNB Sydney Constitution or the regulations
- II. By reason of illness or injury is unable to perform to the required standard in the opinion of the Selectors or the relevant team manager/coach (after having received advice from a medical practitioner):
- III. Breaches or fails to fulfil a requirement of the SLSA Anti- Doping Policy.
- IV. Breaches or fails to comply, fulfil and observes the requirements in the athlete team managers/coaches agreements:
- V. Is ineligible for selection to or continued membership of the SLSSNB team for which they have been selected.

Any participant may be removed from a SLSSNB team by the Selectors in consultation with the relevant team manager/coach and the SLSSNB Team Manager at any time and as their circumstances may require, including where the participant has failed to perform and / or show a positive attitude.

COMPETITOR RIGHT OF APPEAL

An aggrieved person may appeal against a failure of the Selectors to comply with the procedures set down in this Policy. That is, an appeal may only be made on procedural grounds not on the merits of



CIRCULAR

SURF LIFE SAVING SYDNEY NORTHERN BEACHES

a selection decision. Any appeal under this clause will proceed in accordance with the SLSA Constitution and Regulations.