



AGE MANAGER MENTOR

MENTORING BRINGS SUCCESS





AGE MANAGER MENTOR



COURSE OVERVIEW



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- ☐ INTRODUCTION OF AGE MANAGER MENTOR ROLE EACH SEASON (5MINS)
- ☐ EXPLANATION OF THE ROLE OF AGE MANAGER MENTOR (10 MINS)
- ☐ AVAILABLE RESOURCES TO ASSIST IN THE ROLE (5 MINS)
- ☐ UPSKILLING OPPORTUNITIES FOR AGE MANAGERS (10 MINS)
- ☐ WHERE YOU CAN GO FOR SUPPORT (5 MINS)
- ☐ QUESTIONS?

INTRODUCTION



AS PART OF THE NATIONAL YOUTH REVIEW, THE AGE MANAGER COURSE AND ITS PROCESSES HAVE BEEN REVIEWED. SOME OF THE OUTCOMES FROM THE REVIEW INCLUDED:

- Increase support for Age Managers
- Build Capacity
- Awareness of the pool of active Age Managers
- Support and encourage those delivering nippers who aren't accredited to upskill
- Build an Age Manager Mentor Course



AGE MANAGER MENTOR



ROLES AND RESPONSIBILITIES

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PRE-REQUISITES

- Current financial member of a club
- Current Working with Children Check recorded on SurfGuard
- Age Manager course / accredited Age Manager
- Completed online Child Safe Awareness course
- Age Manager with 3 years experience (within last 5 years)
- Endorsed by Junior Activities Coordinator to complete the course
- Knowledge and understanding of Age Manager Guides (JDR's)

ROLES & RESPONSIBILITIES



WHAT DOES THE ROLE DO?

- Responsible for the training, mentoring, and upskilling of new and existing age managers at a club
- Main contact to Branch/State Centre for all matters related to Age Managers
- Includes recruitment and retention, training, on beach mentoring and pre-season briefings
- Could work across multiple clubs throughout Branch or State (as appropriate)
- Works closely with the club's Junior Activities Coordinator to ensure the safe and successful delivery of nippers
- Is the main contact for Age Managers within the club

ROLES & RESPONSIBILITIES



WHAT DOES THE ROLE DO?

- Keep up to date with information from Branch/State Centres
- Is available for Nipper sessions to support Age Managers on the beach
- Assist at new Age Managers inductions, while providing advice and guidance on delivering nippers
- Can present the face-to-face Age Managers course option
- Conduct and endorse the on-the-beach technical and mentoring sessions
- Instruct Age Managers course participants how to set up and pack up the beach for nipper activities, as well as teach the core lifesaving skills

ROLES & RESPONSIBILITIES



WHAT DOES THE ROLE DO?

- Mentor Age Manager course participants to facilitate learning and follow JDR lesson plans
- Sign off third-party forms for new Age Managers
- Attend briefings to keep up to date with the latest
- Supervise Age Managers / Assistants under 18 years of age
- Check in regularly with Age Managers
- Liaise with Branch/State and conduct a pre-season briefing with Age Managers



AGE MANAGER MENTOR



TIPS AND TRICKS



MENTORING TIPS & TRICKS



- Ability to identify the needs of Age Managers
- Provide encouragement
- Give constructive comments
- Be open and honest
- Gain mutual trust and respect
- Be willing to learn and share
- Understand preferred learning styles and take into consideration